



Conflict of Commitment (COC)

Exists when your effort (i.e., time and intellectual energy) spent on an outside interest, activity, or relationship could interfere or compete with your ability or willingness to perform the full range of responsibilities associated with your position at Emory University (i.e., institutional responsibilities); or could interfere or compete with the university's missions (teaching, research, service, etc.).



Conflict of Interest (COI)

May arise in situations in which an individual's (or the individual's family member's) financial, professional, or other personal considerations may directly or indirectly affect, or have the appearance of affecting, the individual's professional judgment in exercising any University duty or responsibility.